



Nurturing inclusive learning communities

Finance, Audit and Risk Committee

Terms of Reference 2021-22

1. Introduction & Purpose

- 1.1. The purpose of the Finance, Audit and Risk Committee is to support the Board of Trustees in fulfilling its corporate governance and oversight responsibilities by providing advice that is independent of management on all items relating the Trust's finance, audit and risk arrangements and systems of internal control.
- 1.2. The Committee will review and challenge, where necessary, the actions and judgement of management in relation to the Trust's financial statements and shall ensure compliance with charity and company law and other legal requirements as necessary.
- 1.3. The Committee will produce an annual report of the Committee's conclusions to advise the Board of Trustees and Members, including recommendations on the reappointment or dismissal or retendering of the external auditor, and their remuneration
- 1.4. These Terms of Reference are in place to enable the Trust Board to deliver its responsibility and accountabilities highlighted within the Articles of Association, Academy Trust Handbook and the Trust Scheme of Delegation. In the event of uncertainty regarding these terms of reference, the Scheme of Delegation shall take priority. In the event of further uncertainty, the Articles shall take priority.

2. Scope of the Committee's duties and responsibilities

The Committee is authorised to:

- a) investigate any activity within its Terms of Reference;
 - b) seek any information it reasonably requires for the proper performance of its role;
 - c) in compliance with all procurement and value for money requirements, obtain such external legal or other independent professional advice as is reasonably necessary for the performance of their role, the cost of which shall be borne by the Trust;
 - d) ensure that all allegations of fraud, including academic fraud, and any significant losses or other irregularities are properly investigated and, where appropriate, that the internal auditors, external auditors and, where required, the Education & Skills Funding Agency are informed.
- 2.1. In respect of finance policy the Committee is authorised to:
- a) in consultation with the CEO and Headteachers, recommend to the Board for approval the first formal three-year budget plan of the financial year;
 - b) ensure that the Academy Trust operates and complies within the requirements of the Academy Trust Handbook, Trust Scheme of Delegation and Academy Financial Management Policy;
 - c) review, adopt and monitor the Financial Management Policy and other finance related policies and procedures which include the scheme of delegation for spending for the Board of Trustees, its committees, Headteachers and other nominated staff;
 - d) make recommendations to the Board of Trustees where appropriate;
 - e) inform schools and the Trust Board of any changes in legislation and/or policy which may affect the day to day running of an academy or the Trust.
- 2.2 In relation to financial decision-making & planning the Committee is authorised to:

- a) monitor the implementation of the Financial Management System (FMS) and budgeting software to ensure it is fit for purpose, suitable and delivering best value;
- b) ensure the establishment of a three-year plan taking into account the agreed priorities of the Academy Development Plans by recommendation to the Board for approval;
- c) approve a detailed annual budget (revenue and capital expenditure), which incorporates the agreed priorities of the Trust's strategic plans;
- d) authorise all contracts and expenditure between the limits set by the Scheme of Delegation and Financial Management Policy;
- e) recommend a consolidated budget and central top slice charges to schools to the full Board on an annual basis.
- f) make decisions on expenditure following recommendations from the CEO and Learning & Achievement Committee, in line with the scheme of delegation;
- g) receive reports from any other committees that may have financial implications on the operation of the schools and Trust (including the People & Culture Committee and Local Governing Bodies, if applicable);
- h) To ensure the Trust has suitable arrangements in place to hold and maintain a fixed asset register.

2.3 In relation to financial monitoring the Committee is authorised to:

- a) monitor the income and expenditure throughout the year of all funds against the annual budget plan in monthly management accounts produced by the Chief Financial Officer (or equivalent);
- b) Oversee and challenge pupil number projections and review these termly.
- c) monitor monthly accounts for all academies and the Trust;
- d) monitor and report on pupil premium expenditure in line with associated guidance;
- e) monitor and report on grant funding allocations in line with associated guidance;
- f) monitor the Trust's cash flow position and ensure effective treasury management;
- g) report to the Board any significant variances in the performance of the academy against the annual budget plan;
- h) monitor financial risk and regularly review the Trust Risk Register to ensure that it is fit for purpose;
- i) To oversee the School resource management self-assessment tool completion and timely submission.
- j) review performance against agreed key financial performance indicators on a regular basis
- k) control/monitor delegated budgets.
- l) receive and recommend the annual financial statements to the Board of Trustees for approval.
- m) ensure that the conditions of the Trust's Funding Agreement are met, including compliance with the Academy Trust Handbook.

2.4 In relation to audit activities the Committee is authorised to:

- a) review the external auditor's plan each year.
- b) review the auditor's findings and actions taken by Trust leadership in response to those findings

- c) act as point of contact for internal auditors
- d) direct the Trust's programme of internal audit and scrutiny
- e) ensure that risks are being addressed appropriately through internal scrutiny and review actions taken by Trust leadership actions against any recommendations;
- f) require any member of the Trust's staff and the internal and external auditors, once appointed, to cooperate with its reasonable requests for information and assistance;
- g) receive reports from external auditors and act as point of contact for the external auditors should they have any concerns.
- h) ensure the independence in internal audit by establishing and maintaining appropriate reporting lines whereby internal audit report directly to the Committee.
- i) directing the Trust's programme of internal audit and reporting to the Board on the adequacy of the Trust's financial and other controls and management of risks.
- j) advise the Board of Trustees and Members in relation to the appointment of the internal and external audit service, the terms of such appointments, the scope of work to be undertaken by them and the associated fee; monitor their performance in accordance with agreed criteria; and make recommendations to the Members in respect of reappointments, resignations and dismissals;
- k) advise the Board of Trustees of any non-audit services undertaken for the Trust by the internal auditors or the external auditors;
- l) promote co-ordination between the internal and external auditors;
- m) agree the scope for internal audit each year; keep under review the Trust's annual internal audit plan and discuss with the internal auditors any significant findings of internal audit investigations and management responses;
- n) consider and report to the Board of Trustees on internal audit assignment reports, annual reports and control issues included in the management letters of the external auditors, and management's responses to those;
- o) the committee will consider the external auditors report and recommendations and address any problems or concerns arising from the audits, including a review of the management letter incorporating management's responses, as well as any other matters the external auditors wish to raise;
- p) monitor, within an agreed timescale, the implementation of audit-based recommendations from whatever source;
- q) consider and advise the Board of Trustees on any relevant audit reports and audit guidance.

2.5 In relation to internal control and risk management the Committee is authorised to:

- a) advise the Board of Trustees on the adequacy and effectiveness of the Trust's systems of internal control and its risk management and governance processes in ensuring that satisfactory arrangements are in place to promote economy, efficiency and effectiveness (value for money);
- b) ensure the Trust's Risk Register includes contingency and business continuity planning;
- c) ensure that the risk register covers the full operations and activities of the trust, not only financial risks

- d) review the adequacy and robustness of the Trust's risk registers, processes and procedures for the identification, assessment, evaluation, management and reporting of risks;
- e) report periodically to the Board of Trustees on the effectiveness of the Trust's risk management, internal controls and governance processes, and any significant matters arising from the work of the internal and external auditors;
- f) assist the Board as required in relation to the production of the Trust's annual report.

2.6 In relation to health, safety and statutory compliance activities the Committee is authorised to:

- a) examine internal and external health and safety reports and audits, and discuss / oversee / monitor areas of improvement;
- b) review health and safety arrangements, policy and procedure on a continuous basis and oversee implementation of revisions where necessary;
- c) confirm compliance with statutory policies and procedures;
- d) monitor and review health and safety training and communication;
- e) review risk assessment procedures and documentation
- f) deal with any health and safety problems brought to them by the Principal, staff or parents, through their termly meetings or any emergency meetings, which may be called due to unforeseen circumstances;
- g) ensure that the Trust Health and Safety Policy is brought to the attention of all staff and is implemented in academies.
- h) ensure that a "site-specific" health and safety policy is in place;
- i) ensure that all members of staff receive appropriate training;
- j) ensure that adequate insurance provision is in place;
- k) ensure that the Trust is 'GDPR' compliant;
- l) be informed of any existing or potential litigation and make decisions accordingly;
- m) ensure adequate consultation takes place between managers and employees to allow everyone to contribute to appropriate and adequate safe working;
- n) ensure that insurance arrangements are in place.

3. Constitution and Membership

Membership: Up to 4 Trustees with no executive responsibility for the management of the Trust or its academies and up to 2 co-opted committee members.

Quorum: At least 2 trustees.

In attendance (agreed in advance by the Chair): CEO, CFOO, Clerk. As invited Headteachers, Internal Auditor, External Auditor

Trust employees will NOT be members of this committee

The Chair of the Board of Trustees will NOT chair this committee

Co-opted committee members will have voting rights. The Chair of the committee will have the final or casting vote, in the event of an equal division of votes.

4. Frequency of Meetings and Administration

- 4.1 The Committee will meet at least once per term and be prepared to meet up to 6

times a year; otherwise as required unless its core function is fulfilled by the full Board;

4.2 The Committee will receive reports from the academies in sufficient detail to enable it to undertake its strategic responsibilities for planning, monitoring and evaluation;

4.3 Whenever possible, reports will be shared in common across the academies.

4.4 The Committee is authorised by the Trust Board to:

- carry on any activity authorised by these terms of reference;
- seek any appropriate information that it requires from any officer of the Trust and all officers shall be directed to co-operate with any request made.
- carry out financial duties highlighted in the scheme of delegation that are allocated to the Board of Trustees providing recommendations where appropriate.

4.5 Proceedings of Committee Meetings

- a) every matter to be decided at a meeting of the Committee must be determined by a majority vote of the members present and voting on the matter;
- b) where there is an equal division of votes the Chair shall have a casting vote;
- c) a register of attendance shall be kept for each Committee meeting and published annually on the Trust's website in accordance with the Academy Trust Handbook.
- d) Approval of policies and documents may, at times, be required outside of Committee meetings. In such circumstances Trustee can seek approval via e-mail through the Clerk.
- e) Where a quorum of responses is not received by the approval date, the approval will be requested from the full Board of Trustees via e-mail through the Clerk.

5. Sign Off

Approved by Board of Trustees on (date):	09.12.2021
Next review date:	September 2022