

Name	Role(s)	External Interests			Date Interest Ceased	Date of Declaration
Jayne Foster	CEO	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Martin Ridge(spouse)-MIS Design and Implementation Lead, EAT Nil			01/09/2023
Dewi Bennett	CFOO	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Nil			01/09/2023
Lesley Conway	People & Culture Lead	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Chair of Governors, Brockholes CE Junior & Infant School	21/07/2018		04/09/2023
Emma Salter	PA to Trust Executive Team	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Nil	Jan-19		01/09/2023
Rebecca Smith	Head, Ethos College	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships	Ethos Academy Trust Nil Nil Nil			05/09/2023

Name	Role(s)	External Interests			Date Interest Ceased	Date of Declaration
		Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Nil Nil Nil Nil Lindsey Ellis (sister), Teacher at Ethos College Nil			
Alison Ward	Head, Engage Academy	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil APRC Representative, Rotherham APRC, Ethos Academy Trust	Sep-22		01/09/2023
Hannah Lord	Head, Reach Academy	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Diane Parkinson (Aunty) & Phil Graham (brother), Ethos College APRC Representative, Evolve APRC, Ethos Academy Trust	Apr-20 Sep-22		02/09/2023
Martin Ridge	MIS Design & Implementation Lead/Strategic Data Manager	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Jayne Foster (spouse), CEO of Ethos Academy Trust Nil	Sep-23		01/09/2023
Victoria Woodrow	Head of Elements	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality	Ethos Academy Trust Nil Nil Nil Nil Nil			06/09/2023

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		Contracts Other Family Governor / Trustee Roles	Nil Nil Nil Nil			
Ann-Marie Oliver	Director of Education	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil SEND Link Governor, Ebor & Victoria Primary Schools, Leeds	Aug-22         Jan-21		06/09/2023
Mark Richardson	Executive Headteacher	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	Apr-23		06/09/2023
Aimee Bedford	SEMH Lead	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	May-23		06/09/2023
Danny Ross	School Improvement Officer	Employment Businesses (Sole Proprietor) Company Directorships Charity Trusteeships Professional Memberships Gifts / Hospitality Contracts Other Family Governor / Trustee Roles	Ethos Academy Trust Nil Nil Nil Nil Nil Nil Nil Nil Nil Nil	Jun-23		06/09/2023

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Shelley Brydon	Senior HR Advisor	Employment	Ethos Academy Trust			04/09/2023
		Businesses (Sole Proprietor)	Nil			
		Company Directorships	Nil			
		Charity Trusteeships	Nil			
		Professional Memberships	Nil			
		Gifts / Hospitality	Nil			
		Contracts	Nil			
		Other	Nil			
		Family	Nil			
		Governor / Trustee Roles	Nominated Trustee for 20th Division (Batley) Scouts Group	Sep-23		
Jane Burton	HR Operations Manager	Employment	Ethos Academy Trust			04/09/2023
		Businesses (Sole Proprietor)	Nil			
		Company Directorships	Nil			
		Charity Trusteeships	Nil			
		Professional Memberships	Nil			
		Gifts / Hospitality	Nil			
		Contracts	Nil			
		Other	Nil			
		Family	Nil			
		Governor / Trustee Roles	Nil			
Matt Long	Interim Head, Evolve Academy	Employment	Ethos Academy Trust			06/09/2023
		Businesses (Sole Proprietor)	Nil			
		Company Directorships	Nil			
		Charity Trusteeships	Nil			
		Professional Memberships	Nil			
		Gifts / Hospitality	Nil			
		Contracts	Nil			
		Other	Nil			
		Family	Nil			
		Governor / Trustee Roles	Nil			
Emma McManus	Head, Enrich Academy	Employment	Ethos Academy Trust			06/09/2023
		Businesses (Sole Proprietor)	Nil			
		Company Directorships	Nil			
		Charity Trusteeships	Nil			
		Professional Memberships	Nil			
		Gifts / Hospitality	Nil			
		Contracts	Nil			
		Other	Nil			
		Family	Nil			
		Governor / Trustee Roles	Nil			